## LUZON AREA MANAGER

## QUALIFICATIONS

- 1. Bachelor's or Master's degree in Agriculture, Environmental Science, or a related field.
- 2. At least 10 years in NGO development work with proven experience in community organizing, project management, training, advocacy, and networking.
- 3. Ability to develop and execute a strategic vision for seed-saving and conservation initiatives, taking into account long-term sustainability goals.
- 4. Strong networking and relationship-building skills to foster collaborations with government bodies, NGOs, and other relevant stakeholders.
- 5. Deeper cultural understanding and sensitivity to effectively engage with diverse communities in the Luzon region.
- 6. Experience in advocating for sustainable agriculture practices and the importance of seed-saving and strong outreach skills to engage with the local communities.
- 7. Proven ability to introduce innovative and effective approaches to seed-saving and sustainable farming, incorporating relevant technologies and practices.
- 8. Proven experience in grant writing and fundraising to secure additional resources for expanding seed-saving projects.
- 9. Strong leadership and team management skills with excellent communication, writing, and interpersonal skills.
- 10. Knowledge and understanding of agroecology and regenerative farming practices and the agricultural landscape in the Luzon region.
- 11. Proficiency in relevant computer applications.
- 12. Espouses gender-fair, culture-sensitive, and human rights development framework.

## VISAYAS PROJECT COORDINATOR

## Qualifications

- 1. Bachelor's degree in Agriculture, Environmental Science, or a related field with at least 5 years in NGO development work.
- 2. Previous experience in community organizing work and project coordination, preferably in the field of agriculture and community development.
- 3. Experience in designing and delivering training programs for diverse audiences, including farmers and community members.
- 4. Deeper cultural understanding and sensitivity to effectively engage with diverse communities in the Visayas region.
- 5. Ability to adapt to changing circumstances and work in a dynamic environment often found in community development projects.
- 6. Experience in scaling projects and initiatives, taking successful models, and adapting them for broader impact.

- 7. Knowledge of sustainable agriculture practices and seed-saving techniques.
- 8. Understanding of the agricultural landscape in the Visayas region, including local ecological context and the ability to integrate them into regenerative agricultural practices.
- 9. Deeper cultural understanding and sensitivity to effectively engage with diverse communities in the Visayas region.
- 10. Proficient English communication and writing skills, with good local languages spoken in the Visayas region.
- 11. Proficiency in relevant computer applications
- 12. Espouses gender-fair, culture-sensitive, and human rights development framework.