Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For th	he 2023 calen	dar year, or tax year begin	ning		, 202	23, and endin	ıg		,	, 20		
В	Check i	if applicable:	С						D Employ	er ident	ification number		
	Ac	ddress change	Global Seed Save	rs					45-	0643	549		
	Na	ame change	FKA Friends of E	nca Farm	ì				E Telepho				
	Ini	itial return	1031 33rd St #17						425	698	-5808		
	\blacksquare	nal return/terminated	Denver, CO 80205							000			
		mended return							G Gross re	eceints	\$ 154,035.		
	\mathbf{H}	oplication pending	F Name and address of principa	Lofficer: C1-	1/			H(a) Is this	a group retur				
		opilication pending	Same As C Above	Sne	rry Mani	ning			subordinates " attach a list				
$\overline{}$	Tav	exempt status:	X 501(c)(3) 501(c) () (in	sert no.)	4947(a)(1)	or 527	If "No,"	" attach a list	See ins	structions.		
<u>'</u>				, ,	,	4347(a)(1)	01 327						
K		110	tps://globalseed		1-		l v		exemption nu				
	art I	of organization:		Association	Other		L Year of format	ion: 201	3 W S	state of I	egal domicile: CO		
Pa		Summar Briefly deseri	y be the organization's miss	ion or most s	significant a	otivitios: E	d., a a + i a a	224	d		nnontina		
e S	smallholder farmers in creating local food sovereignty and fostering a he environment through technical training and the establishment of community and operated seed libraries. 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a)												
пaг		and operated seed libraries											
ě	2	Check this bo		n discontinu	ed its onera	tions or di	snosed of mo	ore than 2	95% of its	net as			
မ်	3		oting members of the gove	rnina bodv (F	Part VI. line	1a)				3	9		
•მ			dependent voting member							4	6		
ties	5	Total number	of individuals employed in	n calendar ye	ear 2023 (Pa	art V, line	2a)			5	1		
Activities &			of volunteers (estimate if							6	25		
Ac			ed business revenue from							7a	0.		
	b	Net unrelated	I business taxable income	from Form 9	90-T, Part I	, line 11				7b	0.		
									rior Year		Current Year		
ø.			and grants (Part VIII, line		200,9	97.	150,163.						
Ĕ			rice revenue (Part VIII, line										
Revenue			ncome (Part VIII, column (/							32.	191.		
Œ			e (Part VIII, column (A), lii							89.	-1,018.		
			e – add lines 8 through 11						200,5	40.	149,336.		
			imilar amounts paid (Part		-	-							
	14		to or for members (Part I)	•									
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) \dots							93,9	84,264.			
JSe	16a	Professional	fundraising fees (Part IX, o	column (A), I	ine 11e)				8	60.	1,625.		
Expenses	b	Total fundrais	sing expenses (Part IX, co	lumn (D), line	e 25)		47,697.						
ш	17	Other expens	ses (Part IX, column (A), li	nes 11a-11d,	, 11f-24e)				96,4	94.	118,326.		
			es. Add lines 13-17 (must						191,3		204,215.		
		•	expenses. Subtract line 1	•					9,1		-54,879.		
- S									ng of Curren	-	End of Year		
anc anc	20	Total assets	(Part X, line 16)						255,3		199,721.		
Net Assets	21		• •						1,7		945.		
det. End.	22	Net assets or	fund balances. Subtract li	ne 21 from li	ine 20				253,6		198,776.		
	rt II	Signatur		TIC ZT TIOTIT II	1110 20			•	233,0	54.	190,770.		
				urn including occ	ananan ina aah	adulaa aad at	atamanta and ta	the best of w	av lenguela da a	المط امما	of it is true sourcest, and		
com	plete. D	eclaration of prepa	eclare that I have examined this returner (other than officer) is based on	all information of	f which preparer	has any kno	wledge.	the best of h	ly kilowieuge	and ben	er, it is true, correct, and		
Siç	n	Signature of	officer					Date					
He	re	Sharry	/ Manning				F	'vecut i	lve Dir	acto	nr.		
	. •		name and title					ACCUCI	LVC DII	CCCC	<u>) </u>		
		Print/Type p	preparer's name	Preparer's sign	nature		Date		Check	if	PTIN		
D-	: A		Graham	Chyla G					self-employe	_	P02016884		
Pa	ıa epare					r C			3CII-CIIIpiOyi	Ju	102010004		
Us	e On	Firm's name		riig Auvī	ооту, ш				Firm's EIN	01	-1585294		
-5	J	Films addre		1205							-1383294 -932-2674		
		I	Denver, CO 8	JZUJ					Phone no.	044	JJZ-Z014		

May the IRS discuss this return with the preparer shown above? See instructions .

No

Par		Statement of Program Service Accomplishments Chook if School of Accomplish a recognish or note to apply line in this Part III	X
1	Briefl	Check if Schedule O contains a response or note to any line in this Part IIIdescribe the organization's mission:	<u>A</u>
•		ation and advocacy supporting smallholder farmers in creating local food	
		reignty and fostering a healthy environment through technical training and the	 he
		blishment of community-owned and operated seed libraries.	<u></u>
2	Did th	organization undertake any significant program services during the year which were not listed on the prior	_
		90 or 990-EZ?	√ No
		describe these new services on Schedule O.	7
3		organization cease conducting, or make significant changes in how it conducts, any program services? Yes X describe these changes on Schedule O.	∛ No
4	Section	be the organization's program service accomplishments for each of its three largest program services, as measured by exposition 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total exposite any, for each program service reported.	enses. enses,
//2	(Code) (Expenses \$ 112,321. including grants of \$) (Revenue \$)
		Schedule 0	
	<i>(</i> 0 1		
4b	(Code)
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)
14	Othor	program services (Describe on Schedule O.)	
⊣u	(Expe		
4e		rogram service expenses 112 . 321 .	

Form 990 (2023) Global Seed Savers Part IV Checklist of Required Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		Х
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Χ
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Χ	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2023) Global Seed Savers Part IV Checklist of Required Schedules (continued)

			Yes	No	í
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х	_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b			
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d			_
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part l</i>	25b		Х	
	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х	_
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х	
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).				
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV.	28a		Х	_
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х	
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes,"</i> complete Schedule L, Part IV.	28c		Х	
29	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29		X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х	_
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		X	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32		Х	_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х	_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х	_
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X	_
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		Х	
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х		_
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			_	1
	Check if Schedule O contains a response or note to any line in this Part V				L
1-	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No	,
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable				
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming				
	(gambling) winnings to prize winners?	1c	X		_
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Form 990 (2023) Global Seed Savers

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b 5c		Х
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year	_		37
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Λ
Ū	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14a		- 1
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140		
13	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
BAA	If "Yes," complete Form 6069. TEEA0105L 08/23/23	Form	gan	2023)
,AA	, EE, 10, 10E	i OIII	- JJU ((-020)

Form 990 (2023) Global Seed Savers 45-0643549 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 6 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?..... Χ 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ X **14** Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records.

Sherry Manning 1031 33rd St., Ste 174 Denver CO 80205 425 698-5808

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any relat	ed organiz	ation	con	nper	nsate	ed ang	y cu	ırrent officer, direct	or, or trustee.	
(A) Name and title	Average hours per week (list any hours for related organizations below dotted line)	box.	unle	heck ss pe	ition more rson lirecto	than or this Highest compensated	an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-271099- MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Sherry Manning Executive Dir.	$-\frac{40}{0}$	-		Х		-		56,000.	0.	0.
(2) Stacy Armbruster Director	1	Х		21				0.	0.	0.
(3) Lily Nierenberg President	<u>2</u> 0	Х		Х				0.	0.	0.
(4) Renee Fourie Director	1	Х						0.	0.	0.
Sean_Duncan Treasurer	<u>2</u> 0	Х		Х				0.	0.	0.
	1	Х						0.	0.	0.
	1	Х						0.	0.	0.
		-								
(10)		-								
<u>(11)</u>		-								
(12)										
(13)										
(14)										

Form 990 (2023) Global Seed Savers									45-064354	9	Page 8
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A) Name and title	(B) Average hours	Average hours (do not check more than one box, unless person is both an officer and a director/trustee)			an e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	of	(F) ted amount other		
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	the or and	isation from ganization related nizations
(15)											
(16)											
<u>(17)</u>											
<u>(18)</u>											
<u>(19)</u>											
(20)											
(21)											
(22)											
(23)											
<u>(24)</u>											
(25)											
1b Subtotal							. '	56,000.	0.		0.
c Total from continuation sheets to Part VII, Secti								0.	0.		0.
d Total (add lines 1b and 1c)								56,000. more than \$100.00	0. 0 of reportable comp	ensation	0.
from the organization 0				,				, ,			
3 Did the organization list any former officer, direc	tor, truste	e, ke	ey e	mple	oyee	e, or h	nigh	nest compensated	employee		Yes No
on line 1a? If "Yes,"complete Schedule J for suc 4 For any individual listed on line 1a, is the sum of	f reportab	le co	mpe	ensa	ation	and (oth	er compensation	from	. 3	X
the organization and related organizations greate such individual							· · · ·			. 4	X
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If "Yes	e comper s," compl	isatio ete S	on tr Sche	om <i>dule</i>	any e <i>J fo</i>	unrel or suc	ate :h p	d organization or person	ındıvıdual	. 5	Х
Section B. Independent Contractors 1 Complete this table for your five highest compen	catod ind	onon	don	t cor	ntra	etore :	tha	t received more t	222 \$100 000 of		
compensation from the organization. Report compen	sation for	the c	alen	dar	year	endin	ig w	vith or within the or	ganization's tax year		
(A) Name and business address								Description o	of services	Comper	s) nsation
Total number of independent contractors (including the \$100,000 of compensation from the organization).	out not lim	ited t	o the	ose I	listed	d abov	/e) \	Mho received more	than		
Trou, out of compensation from the organization	U										

Form 990 (2023) Global Seed Savers 45-0643549 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (B) Related or exempt function revenue (D) Revenue excluded from tax under sections 512-514 (C) Unrelated business (A) Total revenue revenue ns, Gifts, Grants, Similar Amounts 1a Federated campaigns 1a **b** Membership dues..... 1b c Fundraising events..... 1c 15,816. d Related organizations..... 1d e Government grants (contributions) 1e

Contributions and Other Sir	f	All other contributions, gifts, similar amounts not included	grants, and	1f	124 247				
ribu Ott	g	Noncash contributions include			134,347.				
ont		lines 1a-1f		1g					
	h	Total. Add lines 1a-1f.			Business Code	150,163.			
Program Service Revenue	2a			-	Business Code				
eve	b								
се Б	c								
ervi	d								
шS	е								
gra	f	All other program servi	ice revenu	e					
Pro	g	Total. Add lines 2a-2f.							
	3	Investment income (inclu	uding divide	ends, int	terest, and				
	_	other similar amounts)				191.	191.		_
	4	Income from investmer			•				_
	5	Royalties	(i) Re		(ii) Personal				
	62	Gross rents 6a	(1) Re	eai	(II) Personal				
		Less: rental expenses 6b							
		Rental income or (loss) 6c							
		Net rental income or (le							
		Gross amount from	(i) Secu		(ii) Other				
	/ a	sales of assets							
	h	other than inventory Less: cost or other basis							
	_	and sales expenses 7b							
		Gain or (loss) 7c							
	d	Net gain or (loss)		<u></u>					
e e	8a	Gross income from fundraisin							
en		(not including \$	15,816	<u>.</u>					
Other Revenue		of contributions reported on I		0-	0.604				
ΥF	h	See Part IV, line 18 Less: direct expenses .		8a 8b	3,001.				
the		Net income or (loss) from			4,000.	1 010			
0				ising cr	venta	-1,018.			
	9а	Gross income from gaming ac See Part IV, line 19	ctivities.	9a					
	b	Less: direct expenses.		9b					
	С	Net income or (loss) from	om gamin	g activi	ties				
	10a	Gross sales of inventory, less							
		returns and allowances		10a					
		Less: cost of goods sol		10b					
	С	Net income or (loss) from	om sales o	of inver					
SI	11.				Business Code				
Miscellaneous Revenue	11a								
lar Men	b								
scellaneo Revenue	۲ ر	All other revenue							
Mis	u	Total. Add lines 11a-11							
	12	Total revenue. See inst				149,336.	191.	0.	0
BAA			400010110			149,330. k0109L 08/23/23	<u> </u>	<u> </u>	Form 990 (2023)
_, .,					. ==/				2 2.22 (2.2.20)

Form 990 (2023) Global Seed Savers 45
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	sponse or note to any			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			3 1	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	56,000.	11,200.	22,400.	22,400.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	23,083.	· ·	8,683.	14,400.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	23,003.		0,003.	14,400.
9	Other employee benefits				
10	Payroll taxes	5,181.	2,226.	1,353.	1,602.
11	Fees for services (nonemployees):	į	·	,	•
а	Management				
b	Legal				
	Accounting	4,879.		4,879.	
	Lobbying	170131		1,0,3,	
	Professional fundraising services. See Part IV, line 17	1,625.			1,625.
	Investment management fees	1,023.			1,025.
	Other, (If line 11g amount exceeds 10% of line 25, column	44 101	44 101		
-	(A), amount, list line 11g expenses on Schedule 0\$Ch. 0	44,121.	44,121.		1 500
	Advertising and promotion	1,732.			1,732.
13	Office expenses	10,757.	8,195.	110.	2,452.
14	Information technology	2,069.		1,139.	930.
15	Royalties				
16	Occupancy	3,610.		3,610.	
17	Travel	6,572.	5,945.	383.	244.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,012.			1,012.
20	Interest	, ,			,
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	5,285.	3,645.	1,640.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)	,	,,,,,	,	
а	Seed Savers & Seed Library	12,762.	12,762.		
b	Capacity Building	6,184.	6,184.		
С		4,422.	4,422.		
d		3,835.	3,835.		
6	All other expenses	11,086.	9,786.		1,300.
25	Total functional expenses. Add lines 1 through 24e	204,215.	112,321.	44,197.	47,697.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing		54,399.	1	53,324.
	2	Savings and temporary cash investments		115,956.	2	81,147.
	3	Pledges and grants receivable, net		85,000.	3	•
	4	Accounts receivable, net		·	4	65,250.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er officer, director, I contributor, or 35% rsons		5	,
	6	Loans and other receivables from other disqualified p				
	O	section 4958(f)(1)), and persons described in section			6	
	7	Notes and loans receivable, net			7	
ţ	8	Inventories for sale or use			8	
Assets	9	Prepaid expenses and deferred charges			9	
A	1 0 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b		10c	
	11	Investments — publicly traded securities			11	
	12	Investments — other securities. See Part IV, line 11			12	
	13	Investments – program-related. See Part IV, line 11.			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equal line	33)	255,355.	16	199,721.
	17	Accounts payable and accrued expenses		388.	17	495.
	18	Grants payable	<u></u>		18	
	19	Deferred revenue	_		19	
	20	Tax-exempt bond liabilities			20	
ië	21	Escrow or custodial account liability. Complete Part I	L		21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	utor, or 35%		22	
	23	Secured mortgages and notes payable to unrelated th	<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third	parties		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to related third parties, iplete Part X of Schedule D.	1,313.	25	450.
	26	Total liabilities. Add lines 17 through 25		1,701.	26	945.
Jces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e X			
a	27	Net assets without donor restrictions		253,654.	27	198,776.
m	28	Net assets with donor restrictions			28	
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here			
ō	29	Capital stock or trust principal, or current funds			29	
इ	30	Paid-in or capital surplus, or land, building, or equipm			30	
SS	31	Retained earnings, endowment, accumulated income,	, or other funds		31	
t A	32	Total net assets or fund balances		253,654.	32	198,776.
뿔	33	Total liabilities and net assets/fund balances		255,355.	33	199,721.
RΔ	Δ		TEEA0111L 08/23/23	,	•	Form 990 (2023)

Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	49,3	336.
2	Total expenses (must equal Part IX, column (A), line 25)	2		04,2	
3	Revenue less expenses. Subtract line 2 from line 1	3			379.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		53,6	
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			1.
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	10	-	00 5	
Da	column (B))	10	1	98,7	//6.
Pal	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
b	were the organization's financial statements audited by an independent accountant?		2b		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis	ate			
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R. Part 200, Subpart F?				Х
t	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
BAA				990	(2023)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number

Hume	J. (II.	EVA Eriond	d Savers s of Enca Farm	•			45-064354	Δ				
Davi						. I . II.:						
Par		Reason for Public Cha						ctions.				
	orga	anization is not a private found	,	•		•	•					
1	_	A church, convention of church			,	b)(1)(A)(1).					
2	_	A school described in section		•								
3		A hospital or a cooperative h	nospital service organ	ization described in sec	tion 170)(b)(1)(<i>A</i>	A)(iii).					
4		A medical research organiza	ition operated in conju	unction with a hospital o	describe	d in sec	tion 170(b)(1)(A)(iii). E	nter the hospital's				
	name, city, and state:											
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)											
6		A federal, state, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1)	(A)(v).					
7	X	An organization that normally in section 170(b)(1)(A)(vi).	receives a substantial p (Complete Part II.)	part of its support from a	governm	ental un	t or from the general pul	olic described				
8		A community trust described		A)(vi). (Complete Part I	l.)							
9	Ē	An agricultural research organi				oniunctio	on with a land-grant colle	eae				
•	<u></u>	or university or a non-land-gra	nt college of agriculture		the nam	ne, city,						
10		An organization that normall from activities related to its investment income and unre June 30, 1975. See section	y receives (1) more the exempt functions, substanted business taxable	nan 33-1/3% of its supp pject to certain exceptio e income (less section	ort from	contrib	nore than 33-1/3% of it	ts support from gross				
11	Г	An organization organized a	,,,,,	•	etv. See	section	1 509(a)(4).					
12		An organization organized a	nd operated exclusive	ely for the benefit of, to	perform	the fun	ctions of, or to carry or	ut the purposes of one				
		or more publicly supported of lines 12a through 12d that de	organizations describe escribes the type of s	ed in section 509(a)(1) c upporting organization a	or sectio and com	n 509(a iplete lii)(2). See section 509(a nes 12e, 12f, and 12g.	(3). Check the box on				
а		Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	egularly appoint or elect	d, or controlled by its sup a majority of the director	ported or s or trus	rganizat tees of t	ion(s), typically by giving he supporting organization	the supported on. You must				
b		Type II. A supporting organize	zation supervised or c	controlled in connection	with its	support	ed organization(s), by	having control or				
		management of the supporting must complete Part IV, Sect	organization vested in ions A and C.	the same persons that co	ontrol or	manage	the supported organizat	ion(s). You				
С		Type III functionally integrated organization(s) (see instruction	. A supporting organizations). You must com	tion operated in connection olete Part IV, Sections	n with, ar A, D, an	nd function	onally integrated with, its	supported				
d		Type III non-functionally integ functionally integrated. The instructions). You must com	organization generally	must satisfy a distribu	nection tion requ	with its s uiremen	supported organization(s) t and an attentiveness) that is not requirement (see				
е		Check this box if the organiz integrated, or Type III non-fu	zation received a writte	en determination from t	he IRS	that it is	a Type I, Type II, Type	e III functionally				
f	Fr	nter the number of supported										
q		rovide the following information										
	(i) Na	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
					Yes	No						
(A)												
(B)												
、,												
(C)												
(D)												
(D)												
(E)												
Total												

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support					ľ	
	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	104,822.	98,570.	334,879.	200,996.	153,844.	893,111.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	104,822.	98,570.	334,879.	200,996.	153,844.	893,111.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						180,434.
6	Public support. Subtract line 5 from line 4						712,677.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	104,822.	98,570.	334,879.	200,996.	153,844.	893,111.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources			7.	32.	191.	230.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
11	Total support. Add lines 7 through 10						893,341.
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and						
Sec	tion C. Computation of Pu						
14	Public support percentage for 20	23 (line 6, column	n (f), divided by lin	ne 11, column (f))	14	79.78%
15	Public support percentage from	2022 Schedule A,	Part II, line 14			15	68.74 %
16a	33-1/3% support test—2023. If to and stop here. The organization						
b	33-1/3% support test—2022. If the and stop here. The organization	e organization did qualifies as a pub	I not check a box olicly supported o	on line 13 or 16a	, and line 15 is 33	3-1/3% or more, c	heck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-ar	nd-circumstances	test, check this b	oox and stop here	. Explain in Part \	√I how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances te	nd-circumstances est. The organizat	test, check this to ion qualifies as a	oox and stop here publicly supporte	LExplain in Part of organization	VI how the
18	Private foundation. If the organization	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	, or 17b, check thi	s box and see ins	tructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

C	tion A. Dublic Compant		•	· · · · · · · · · · · · · · · · · · ·			
	tion A. Public Support	4 > 0010	42.000	(-) 0001	4.0.000	4 3 0000	
	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	 [
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or	fifth tax year as a	section 501(c)(3)	<u> </u>
	tion C. Computation of Pul			10		T	
	Public support percentage for 20	•	• • • • • • • • • • • • • • • • • • • •		• •		%
	Public support percentage from 2					16	olo
	tion D. Computation of Inv					1	
	Investment income percentage for	•		-			%
	Investment income percentage f						%
	33-1/3% support tests— 2023. If t is not more than 33-1/3%, check 33-1/3% support tests— 2022. If t	this box and sto	p here. The organ	ization qualifies	as a publicly supp	orted organization	n
	line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box	and stop here. Th	e organization qu	ualifies as a public	ly supported orga	anization

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
k	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
t	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
t	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes." provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

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irt IV Supporting Organizations (continued)		
Has the organization accorded a gift or contribution from any of the following persons?	Yes	No
	1	
b A family member of a person described on line 11a above?)	
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	:	
ction B. Type I Supporting Organizations		1
<u> </u>	Yes	No
Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers		
during the tax year.		
that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the		
ction C. Type II Supporting Organizations		
	Yes	No
Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
ction D. All Type III Supporting Organizations		
· · · · · · · · · · · · · · · · · · ·	Yes	No
organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		
organization's governing documents in effect on the date of notification, to the extent not previously provided?		
Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		
organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
in this regard.		
a The organization satisfied the Activities Test. Complete line 2 below.		
b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>		
c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	ructior	s).
Activities Test. Answer lines 2a and 2b below.	Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted		
	1	
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its		
	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly centrols, either atoms or together with persons described on lines 11b and 11c below, the governing body of a supported organization? A family member of a person described on line 11a atoms? A family member of a person described on line 11a atoms? A family member of a person described on line 11a atoms? A family member of a person described on line 11a atoms? A family member of a person described on line 11a atoms? A family member of a person described on line 11a atoms? A family member of a person described on line 11a atoms? A family member of a person described on line 11a atoms? A family member of a person described on line 11a atoms? A family member of a person described on line 11a atoms? B family member of a person described on line	Has the organization accepted a gift or contribution from any of the following persons? A pressn who directly or indirectly controls, either abone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? A family member of a person described on line 11a above? A family member of a person described on line 11a above? A family member of a person described on line 11a above? A family member of a person described on line 11a above? A family member of a person described on line 11a above? Did the governing body, members of the governing body officers acting in their official ceasesty, or membership of one officers, directors, or furnities at all times during the lay were if the companization officers, directors, or furnities at all times during the lay were if the "A." describe in Part V flow the organization of organizations or controlled the organization's activities. If the organization of such powers on appoint undoor remove discussed among the supported organizations and what conditions or restrictions. If any, applied to such powers on appoint undoor remove offices, directors, or furnishes at family on the organization of such powers on appoint undoor remove offices, directors, or furnishes and that conditions or restrictions. If any, applied to such powers on appoint undoor remove offices, directors, or furnishes and that conditions or restrictions. If any, applied to such powers on appoint and organization of "Yes" explain in Part VI now providing such supported organizations and what conditions or restrictions. If any, applied to such powers on appoint organization organization of the organizat

Sch	edule A (Form 990) 2023 Global Seed Savers		45-06	43549	Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	ions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No ns mus	ov. 20, 1970 (explain ir st complete Sections A	Part VI). Se d through E.	е
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Curre (optio	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Curre (optio	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
	Average monthly value of securities	1a			
	Average monthly cash balances	1b			
•	Fair market value of other non-exempt-use assets	1c			
	d Total (add lines 1a, 1b, and 1c)	1d			
•	Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current	t Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	egrated	Type III supporting org	ganization	

BAA Schedule A (Form 990) 2023

10

10 Line 8 amount divided by line 9 amount

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continuation)	nued)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in Part VI). See instructions.	8	
9	Distributable amount for 2023 from Section C, line 6	9	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

BAA Schedule A (Form 990) 2023

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

PUBLIC DISCLOSURE COPY
Schedule of Contributors

OMB	No.	1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization Global Seed Savers

Attach to Form 990, 990-EZ, or 990-PF.

Go to www.irs.gov/Form990 for the latest information.

2023

	FKA Friends of Enca Farm 45-0643549								
Organiza	Organization type (check one):								
Filers of:		Section:							
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization							
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	on						
		527 political organization							
Form 990)-PF	501(c)(3) exempt private foundation							
		4947(a)(1) nonexempt charitable trust treated as a private foundation							
		501(c)(3) taxable private foundation							
Note: On	ly a section 501(c)(7),	red by the General Rule or a Special Rule. (8), or (10) organization can check boxes for both the General Rule and a S	pecial Rule. See instructions.						
General I	Rule								
		iling Form 990, 990-EZ, or 990-PF that received, during the year, contribution property) from any one contributor. Complete Parts I and II. See instructions for decontributions.							
Special F	Rules								
X	regulations under section 16b, and that received	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% ions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, lied from any one contributor, during the year, total contributions of the greater ton (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Part	ne 13, 16a, or of (1) \$5,000; or						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.								
	contributor, during th contributions totaled during the year for an General Rule applies	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece e year, contributions exclusively for religious, charitable, etc., purposes, but in more than \$1,000. If this box is checked, enter here the total contributions the nexclusively religious, charitable, etc., purpose. Don't complete any of the past to this organization because it received nonexclusively religious, charitable, ore during the year.	no such lat were received arts unless the etc., contributions						
		sn't covered by the General Rule and/or the Special Rules doesn't file Sched							

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Global Seed Savers

45-0643549

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>24,531.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>5,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$4 <u>0,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>4</u>		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$12,618.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>	TEFA0702I 08/09/23	\$2 <u>5,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
ВΛΛ			

Global Seed Savers 45-0643549

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (b)
Description of noncash property given (a) No. from Part I (c) FMV (or estimate) (See instructions.) (d) Date received N/A (b) Description of noncash property given (a) No. from Part I (c) FMV (or estimate) (See instructions.) (d) Date received (a) No. from Part I (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.) (a) No. from Part I (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.) (a) No. from (d) Date received (b) Description of noncash property given (c) FMV (or estimate) Part I (See instructions.) (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) (a) No. Date received from Part I

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Global Seed Savers

	Friends of Enca Farm				45-0643549			
Pai		onor Advised Funds or Othe	er Similar I	Funds or A	Accounts			
	Complete if the organization a	answered "Yes" on Form 990), Part IV, I	line 6.				
		(a) Donor advised fund	ds	(b)	Funds and other acc	ounts		
1	Total number at end of year							
2	Aggregate value of contributions to (during year). \ldots .							
3	Aggregate value of grants from (during year) \dots							
4	Aggregate value at end of year							
5	Did the organization inform all donors and do are the organization's property, subject to the					No		
6	6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No							
Pai								
	Complete if the organization a			line 7.				
1	Purpose(s) of conservation easements held I	,	<u></u> ,,					
	Preservation of land for public use (for exan	nple, recreation or education)			orically important lar			
	Protection of natural habitat		Preservat	tion of a cert	ified historic structur	e		
2	Preservation of open space		.1: : 11 6			J		
2	Complete lines 2a through 2d if the organization last day of the tax year.	neid a qualified conservation contribu	ution in the for	m of a conse	rvation easement on t	ne		
	, , , , , , , , , , , , , , , , , , ,				Held at the End of the	he Tax Year		
á	Total number of conservation easements			2a				
ŀ	Total acreage restricted by conservation ease	ements		2b				
(Number of conservation easements on a cer	tified historic structure included on	line 2a	2c				
(Number of conservation easements included	on line 2c acquired after July 25, 2	2006, and not	t on				
	a historic structure listed in the National Reg							
3	Number of conservation easements modified, tratax year	ansferred, released, extinguished, or t	erminated by	the organizati	on during the			
4	Number of states where property subject to d	conservation easement is located						
5	Does the organization have a written policy r		nspection ha	 andling of vio	lations			
3	and enforcement of the conservation easeme					No		
6	Staff and volunteer hours devoted to monitoring,	, inspecting, handling of violations, an	nd enforcing co	onservation ea	asements during the y	rear		
7	Amount of expenses incurred in monitoring, insp	pecting, handling of violations, and en	forcing conse	rvation easem	ents during the year			
8	Does each conservation easement reported and section 170(h)(4)(B)(ii)?	on line 2d above satisfy the require	ments of sec	tion 170(h)(4	1)(B)(i) Yes	No		
9	In Part XIII, describe how the organization reinclude, if applicable, the text of the footnote conservation easements.	eports conservation easements in it to the organization's financial stat	s revenue an ements that	nd expense s describes the	tatement and baland e organization's acco	ce sheet, and ounting for		
Pai	t III Organizations Maintaining Co	ollections of Art. Historical 1	Treasures.	or Other S	Similar Assets			
	Complete if the organization a	answered "Yes" on Form 990), Part IV,	line 8.				
1a	If the organization elected, as permitted undhistorical treasures, or other similar assets heart XIII the text of the footnote to its financial	eld for public exhibition, education,	, or research	tatement and in furtherand	d balance sheet wor ce of public service,	ks of art, provide in		
b	If the organization elected, as permitted undi- historical treasures, or other similar assets held following amounts relating to these items.	for public exhibition, education, or res	search in furth	erance of pub	olic service, provide th	of art, le		
	(i) Revenue included on Form 990, Part VIII	l, line 1			\$	_		
	(ii) Assets included in Form 990, Part X				\$			
2	If the organization received or held works of art, amounts required to be reported under FASE	historical treasures, or other similar and ASC 958 relating to these items.	assets for fina	ncial gain, pro	ovide the following			
	Revenue included on Form 990, Part VIII, lin	e I			\$			
_ h					_			

Schedule D (Form 990) 2023 Globa				45-064		Page 2
Part III Organizations Mainta	aining Collec	ctions of Art, His	storical Treasures,	or Other Similar A	ssets (cont	inued)
3 Using the organization's acquisition, items (check all that apply).	accession, and o	other records, check a	any of the following that r	make significant use of its	collection	
a Public exhibition		—	or exchange program			
b Scholarly research		e Other	· 			
c Preservation for future genera						
4 Provide a description of the organiza Part XIII.						
5 During the year, did the organizati to be sold to raise funds rather that			rt, historical treasures, organization's collection	or other similar assets	Yes	No
Part IV Escrow and Custodia Complete if the organ Form 990, Part X, line	nization änsv	ents vered "Yes" on F	Form 990, Part IV,	line 9, or reported a	ın amount d	on
1a Is the organization an agent, trust on Form 990, Part X?	ee, custodian, o	or other intermediar	y for contributions or ot	her assets not included	Yes	No
b If "Yes," explain the arrangement in	Part XIII and cor	mplete the following to	able.		Amount	<u> </u>
c Beginning balance					Amount	
d Additions during the year						
e Distributions during the year						
f Ending balance					-	
2a Did the organization include an an					Yes	No
b If "Yes," explain the arrangement				-		
Part V Endowment Funds						
Complete if the organ	nization ansv	vered "Yes" on F	orm 990, Part IV,	line 10.		
	(a) Current yea	r (b) Prior yea	r (c) Two years bac	ck (d) Three years back	(e) Four yea	ars back
1a Beginning of year balance						
b Contributions						
c Net investment earnings, gains, and losses						
d Grants or scholarships						
e Other expenditures for facilities						
and programs						
f Administrative expenses						
g End of year balance	of the current v	year and halance (li	20 1g column (a)) hala	Laci		
Board designated or quasi-endowr	-	ear end balance (iii %	ie rg, coluinin (a)) neic	ı as.		
b Permanent endowment	8					
c Term endowment	°					
The percentages on lines 2a, 2b, and		J 100%				
	•					
3a Are there endowment funds not in the organization by:	e possession of	the organization that	are held and administere	d for the	Yes	No
(i) Unrelated organizations?					3a(i)	110
(ii) Related organizations?					3a(ii)	-
b If "Yes" on line 3a(ii), are the rela					. 3b	
4 Describe in Part XIII the intended	uses of the org	anization's endowm	ent funds.		L L	
Part VI Land, Buildings, and	Equipment					
Complete if the organizatio		s" on Form 990, Part	IV, line 11a. See Form	990, Part X, line 10.		
Description of property	(a)	Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	/alue
1a Land		,	, ,	·		
b Buildings						
c Leasehold improvements						
d Equipment			_			
e Other						
Total. Add lines 1a through 1e. (Column	(d) must equa	l Form 990, Part X,	line 10c, column (B)).			0.
BAA				Sched	ule D (Form 99	0) 2023

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Part VII	Investments — Other Securities Complete if the organization answered "Yes" o	n Form 990 Part IV lin	N/A e 11h See Form 990 Part X line 12	
(a) Descri	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
	al derivatives	()	(0)	,
` '	held equity interests			
(3) Other				
_				
(A) (B) (C) (D) (E)				
(C)				
(D)				
(E)				
<u>(F)</u>				
(G)				
(H)				
(l) =				
	nn (b) must equal Form 990, Part X, line 12, column (B))			
Part VIII	Investments — Program Related Complete if the organization answered "Yes" o	n Form 990 Part IV lin	N/A	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-vear market value
(1)	(L) Decemples of myceument	(2) 20011 14140	(c) meaned or variations doct or or	ia er jear mamer raide
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	nn (b) must equal Form 990, Part X, line 13, column (B))			
Part IX	Other Assets	N/		
	Complete if the organization answered "Yes" o	<u>n Form 990, Part IV, IIII</u> escription	e 11d. See Form 990, Part X, line 15.	(b) Book value
(1)	(-) -			(4) - 5511 15115
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
(10)				
Total. (Colu	umn (b) must equal Form 990, Part X, line 15,	column (B))		
Part X	Other Liabilities			•
-	Complete if the organization answered "Yes" o		e 11e or 11f. See Form 990, Part X, line	
1.		ription of liability		(b) Book value
	al income taxes			450
(3)	oilities_Other			450.
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
				i
(10)				
(11)	4) 4 45 200 5 111 11 -			450
(11) Total. (Colu	mn (b) must equal Form 990, Part X, line 25, our uncertain tax positions. In Part XIII, provide the text of the f			450.

Paı	t XI	Reconciliation of Revenue per Audited Financial Statement	s With Revenue per R	eturn N/A
	•	Complete if the organization answered "Yes" on Form 990, P	Part IV, line 12a.	
1	Total	revenue, gains, and other support per audited financial statements		1
2	Amou	ints included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net u	nrealized gains (losses) on investments	2a	
b	Donat	ted services and use of facilities	2b	
C	: Recov	veries of prior year grants	2c	
d	l Other	(Describe in Part XIII.)	2d	
е	Add li	ines 2a through 2d		2e
3	Subtr	act line 2e from line 1		3
4	Amou	nts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Inves	tment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other	(Describe in Part XIII.)	4b	
C	: Add li	ines 4a and 4b		4c
5	Total	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5
Paı	t XII	Reconciliation of Expenses per Audited Financial Statemen Complete if the organization answered "Yes" on Form 990, P		Return N/A
1	Total	expenses and losses per audited financial statements		1
2	Amou	ints included on line 1 but not on Form 990, Part IX, line 25:		
а	Donat	ted services and use of facilities	2a	
b	Prior	year adjustments	2b	
c	Other	losses	2-	
d		103303.	2c	
	l Other	(Describe in Part XIII.)		
			2d	
	Add li	(Describe in Part XIII.)	2d	2e 3
е	Add li Subtr	(Describe in Part XIII.)	2d	
3 4 a	Add li Subtra Amou Inves	(Describe in Part XIII.) ines 2a through 2d. act line 2e from line 1. unts included on Form 990, Part IX, line 25, but not on line 1: tment expenses not included on Form 990, Part VIII, line 7b.	2d 4a	
3 4 a b	Add li Subtra Amou Invest Other	(Describe in Part XIII.) ines 2a through 2d. act line 2e from line 1. unts included on Form 990, Part IX, line 25, but not on line 1: tment expenses not included on Form 990, Part VIII, line 7b. (Describe in Part XIII.)	2d 4a 4b	3
3 4 a b	Add li Subtra Amou Inves Other Add li	(Describe in Part XIII.) ines 2a through 2d. act line 2e from line 1. unts included on Form 990, Part IX, line 25, but not on line 1: tment expenses not included on Form 990, Part VIII, line 7b. (Describe in Part XIII.) ines 4a and 4b.	2d 4a 4b	3 4c
3 4 a b	Add li Subtra Amou Inves Other Add li Total	(Describe in Part XIII.) ines 2a through 2d. act line 2e from line 1. unts included on Form 990, Part IX, line 25, but not on line 1: tment expenses not included on Form 990, Part VIII, line 7b. (Describe in Part XIII.)	2d 4a 4b	3

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2023

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

OMB No. 1545-0047

Employer identification number

45-0643549

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Global Seed Savers

FKA Friends of Enca Farm

Go to www.irs.gov/Form990 for instructions and the latest information.

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes"

Inspection

	on Form 990, Par	t IV, line 14b.										
1	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No											
2	2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.											
3	Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)											
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region						
					Sustainable farm							
(1)	Philippines	1	4	Program Services	training	110,138.						
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
(11)												
(12)												
(13)												
(14)												
(15)												
(16)												
(17)												
	Subtotal	1	4			110,138.						
b	Total from continuation sheets to Part I											
c	Totals (add lines 3a and 3b)	1	4			110,138.						

Page 2

45-0643549

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter..... 3 Enter total number of other organizations or entities

BAA

Schedule F (Form 990) 2023

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
_(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18) BAA						Schedule F	(Form 990) 2023

Pa	rt IV	Foreign Forms		
1	organi	ne organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the ization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign ration (see the Instructions for Form 926)	Yes	X No
2	require of Cer	e organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be ged to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt tain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. r (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	organi	e organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the ization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain in Corporations (see the Instructions for Form 5471).	Yes	X No
4	electin <i>Returr</i>	ne organization a direct or indirect shareholder of a passive foreign investment company or a qualified g fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the ctions for Form 8621).	Yes	X No
5	organi	e organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the ization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign erships (see the Instructions for Form 8865)	Yes	X No
6	If "Yes	e organization have any operations in or related to any boycotting countries during the tax year? s," the organization may be required to separately file Form 5713, International Boycott Report (see structions for Form 5713; don't file with Form 990).	Yes	X No

BAA Schedule F (Form 990) 2023 TEEA3505L 11/01/23

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

BAA TEEA3504L 11/01/23 Schedule F (Form 990) 2023

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

varrie or trie org	FKA Friends o		rm				45-064354	
Part I	undraising Activities. Comple	te if the organiza	ation answ	ered "Yes"	on Form 990, Part IV, lin	ie 17.		-
	form 990-EZ filers are not re				avvina antivitina Ohaale	المطاب الم	annl.	
	te whether the organization rail solicitations	aisea tunas tn	rougn any					
~ <u>~</u>	an solicitations ternet and email solicitations			e	Solicitation of gove	9	3	
· H		•		1			grants	
· ·	none solicitations			g	Special fundraising	events		
	-person solicitations							
emplo	e organization have a written o yees listed in Form 990, Par	r oral agreemen t VII) or entitv	t with any i	ndividual (i tion with p	incluαing oπicers, directo rofessional fundraising	rs, truste services	es, or key s?	Yes X No
b If "Yes	s," list the 10 highest paid indivensated at least \$5,000 by the	iduals or entities	s (fundraise		•			
(i) Name	and address of individual entity (fundraiser)	(ii) Activity	(iii) Did	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(or i	nount paid to retained by) aiser listed in	(vi) Amount paid to (or retained by)
			of contr	ibutions?	nom delivity		olumn (i)	organization
			Yes	No				
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total			1	<u>I</u>				
	states in which the organization				ontributions or has been	notified	it is exempt from	n registration

Sche	edule	G (Form 990) 2023 Global	Seed Savers		45-06	43549 Page 2
Par	t II	Fundraising Events. Complete if reported more than \$15,000 of fur and 6b. List events with gross rec	ndraising event cor	ntributions and gros	orm 990, Part IV, s income on Form	line 18, or 990-EZ, lines 1
-e			(a) Event #1 Nourish (event type)	(b) Event #2	(c) Other events None (total number)	(d) Total events (add column (a) through column (c))
Revenue	1	Gross receipts	19,497.			19,497.
LL	2	Less: Contributions	15,816.			15,816.
	3	Gross income (line 1 minus line 2)	3,681.			3,681.
	4	Cash prizes				
	5	Noncash prizes				
suses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	2,650.			2,650.
irect	8	Entertainment				
	9	Other direct expenses	2,049.			2,049.
	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fr				
Par		Gaming. Complete if the organizathan \$15,000 on Form 990-EZ, lin	tion answered "Ye			
Revenue		, ,	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
<u>~</u>	1	Gross revenue				
ses	2	Cash prizes.				
Expenses	3	Noncash prizes				
Direct I	4	Rent/facility costs				
<u></u>	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes% No	Yes%	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)		
9		er the state(s) in which the organization co				
		ne organization licensed to conduct gaming		nese states?		Yes No

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

b If "Yes," explain:

Schedule G (Fo	rm 990) 2023	Global Seed	Savers		45-	0643549	Page 3
11 Does the	organization conduct o					Ye	es No
				a partnership or other en		Ye	es No
	e percentage of gaming	•			1	13a	%
					-	13 b	
	-			ming/special events bool		136	70
Name							
Address							
b If "Yes," e	nter the amount of ga revenue retained by t tter name and address	ming revenue received he third party \$of the third party:	by the organizati	organization receives gon \$	and the	amount	
Address							
16 Gaming m	anager information:						
Name							
Gaming m	anager compensation	\$					
Descriptio	n of services provided					· – – – – -	
Direct	or/officer	Employee	Ind	ependent contractor			
17 Mandatory	distributions:						
				om the gaming proceeds			v 🗆 N
b Enter the a	mount of distributions r		o be distributed to	other exempt organizatio			Yes No
an	pplemental Information See inst	9b, 10b, 15b, 15c,	explanations 16, and 17b, a	required by Part I, as applicable. Also	line 2b, colui provide any	mns (iii) ai additional	nd (v);

information. See instructions.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Global Seed Savers FKA Friends of Enca Farm Employer identification number 45-0643549

OMB No. 1545-0047

Open to Public Inspection

Form 990, Part III, Line 4a - Program Service Accomplishments

In 2023, Global Seed Savers' key accomplishments included the following: (1) Strengthened our local leadership capacity and welcomed Hal Atienza as our new Philippines Executive Director in April of 2023. (2) Conducted 4 Seed Schools, training 100 new farmers and participants from 4 regions across the Philippines in the history, practice, and hands on of saving seeds. (3) Facilitated Strategic Planning Sessions for our 2 primary Seed Saver Communities, the Benquet Association of Seed Savers and the Cebu Seed Savers. Helping them define their vision and actions for building seed sovereignty in the coming years and sustainability of their (4) Conducted an all team strategic planning retreat, where we redefined our strategic directions for the next 5 years including our core strategies of: seed self-sufficiency, seed security, and seed justice. (5) Partnership with SourceFit: Facilitated a 1 million Pesos (\$17,000 plus USD) contract for the Benquet Association of Seed Savers, to provide 3,000 bags of organic vegetables to SourceFit a Philippine Company to distribute to their partner communities in Metro Manila. Welcomed 2 Filipina-American Post Graduate Fellows from Princeton University to the Philippines for one year. Their primary output will be the production of a documentary film that shares the stories of our partners in building seed sovereignty across the Philippines. (7) Participated in a weeklong policy formation workshop with our partners at Good Food Community and the IBON Foundation. GSSP Team and farmer leaders learned the ins and outs of local policy formation, advocacy, and (8) Conducted an indigenous farmers seed saving learning exchange with our new partners at Salumayag Youth Collective in Bukidnon, Mindanao. Participants exchanged knowledge and traditional methods in local seed production and seed saving practices. (9) Received our largest grant in our history \$40,000 from the

Schedule O (Form 990) 2023 Page 2

Name of the organization Global Seed Savers	Employer identification number
FKA Friends of Enca Farm	45-0643549

Form 990, Part III, Line 4a - Program Service Accomplishments

more seed libraries across the Philippines in 2024.

Form 990, Part VI, Line 11b - Form 990 Review Process

Form reviewed and approved before filing

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

No other documents available to the public.

Form 990, Part IX, Line 11g Other Fees For Services

		(A)	(B)	(C)	_ (D)
		Total	Program <u>Services</u>	Management <u>& General</u>	Fund- <u>raising</u>
Program Contractors		44,121.	44,121.		
_	Total 💲	44,121.	\$ 44,121.	\$ 0.	\$ 0.

BAA TEEA4902L 07/24/23 **Schedule O (Form 990) 2023**